

VICTORIA ADELMANT

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EMPLOYMENT

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, US

Adjunct Professor of Law, August 2022 – August 2024

Designed and co-taught the ‘International Human Rights and Digital Governance Seminar’ with Prof. Philip Alston (Fall 2022, Spring 2024); co-taught the ‘International Organizations Clinic’ with Profs. Gráinne de Búrca and Angelina Fisher (Spring 2023, Fall 2023)

CENTER FOR HUMAN RIGHTS AND GLOBAL JUSTICE, NEW YORK UNIVERSITY, New York, US

Director of the Digital Welfare State and Human Rights Project, January 2023 – July 2025;

Research Scholar, August 2020 – January 2023; ***Junior Research Scholar***, January 2020 – August 2020

Responsible for leading a team of researchers working on the human rights impacts of the digitalization of government. Developed and led research projects on governments’ efforts to digitalize services. Produced research outputs for public audiences including reports, webinars, and op-eds. Identified advocacy opportunities and contributed to policy processes such as the U.S. ‘AI Bill of Rights.’ Created partnerships with NGOs and scholars around the world. Organized and hosted events and academic workshops; curated and hosted a public-facing interview and blog series about digital government. Recruited and managed graduate research assistants.

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, US

Researcher on extreme poverty and human rights, September 2019 – February 2020

Contributed research input for official reports by the United Nations Special Rapporteur on extreme poverty and human rights, Philip Alston, including on the human rights impacts of digital welfare and on the sustainable development goals.

OAK FOUNDATION, London, UK

International Human Rights Programme Fellow, January 2019 – August 2019

Assisted with managing and evaluating grants to human rights organizations. Developed research project on human rights funding trends.

MINORITY RIGHTS GROUP INTERNATIONAL, London, UK

Human Rights Researcher, September 2018 – January 2019

Researched human rights abuses against minority groups; scoped potential litigation; contributed to developing the legal team’s strategy. Co-drafted third party intervention to the European Court of Human Rights.

EDUCATION

UNIVERSITY OF OXFORD (MERTON COLLEGE), Oxford, UK

PhD in Law, expected 2027

Awards: Clarendon Scholar (merit-based scholarship including full tuition and stipend)

Thesis: *Rights, Remedies and the Digital State: Examining the Role and Potency of Rights-Based Accountability in the Context of ‘Digitally Transformed’ Government* (supervised by Profs. Jeremias Adams-Prassl and Rebecca Williams)

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, US

LL.M. in International Legal Studies, May 2020

Awards: Hauser Scholar (merit-based scholarship including full tuition and stipend); Human Rights Scholar
David H. Moses Memorial Prize for member of the LL.M. class with the highest academic average
Jerome Lipper Award for Distinction in International Legal Studies

LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE, London, UK

LL.M. in Public International Law and Human Rights, September 2018, Distinction

Awards: Blackstone Prize for best performance in Public International Law; highest overall result in cohort

UNIVERSITY OF OXFORD (KEBLE COLLEGE), Oxford, UK

BA in Jurisprudence (Law with German Law), July 2016, First Class Honors

Awards: Harris Scholarship for best result in Law at Keble College, Oxford

AFFILIATIONS & VISITING POSITIONS

BONAVERO INSTITUTE OF HUMAN RIGHTS, UNIVERSITY OF OXFORD, Oxford, UK

Resident Scholar, January 2025 – present

LUND UNIVERSITY, PUFENDORF INSTITUTE FOR ADVANCED STUDIES, Lund, Sweden

Visiting Fellow, September 2023 – June 2025

Advisory Board Member: ‘Administrative Fairness in the Digital Welfare State’ (Nuffield Foundation)

Advisory Board Member: ‘Rights in the Tech-heavy Welfare State’ (Danmarks Frie Forskningsfond)

PUBLICATIONS

Journal Articles & Book Chapters

Adelmant, V., ‘Global Perspectives on Automated Welfare: Comparative Considerations for Assessing Impacts’ in Yee-Fui Ng and Matthew Groves (eds.) *Automation in Governance – Theory, Practice and Problems* (Hart, forthcoming 2025)

Adelmant, V. and Raso, J., ‘Data Entry and Decision Chains: Distributed Responsibility and Bureaucratic Disempowerment in the UK’s Universal Credit Programme’ *Oxford Journal of Legal Studies* 45(2) (2025) 415-446

Adelmant, V., ‘The Practices of International Lawmaking in the Age of Artificial Intelligence,’ *Proceedings of the American Society of International Law at its annual meeting, Vol. 118* (2024) 313-323

Raso, J. and **Adelmant, V.**, ‘Bureaucracy,’ in Burrell, J., Singh, R., and Davison, P. (eds.) *Keywords of the Datafied State* (New York: Data & Society, 2024)

Adelmant, V. and Tomlinson, J., ‘Who Builds Digital Government? Accountability in the Private Sector’s “Agile” Reconstruction of the Administrative Justice System,’ *Public Law* 196 (2023)

Adelmant, V., Alston, P., and Blainey, M., ‘Courts, Climate Action and Human Rights: Lessons from the Friends of the Irish Environment v. Ireland Case’ in César Rodríguez-Garavito, *Litigating the Climate Emergency: How Human Rights, Courts and Legal Mobilization Can Bolster Climate Action* (Cambridge University Press, 2022)

Adelmant, V., Alston, P., and Blainey, M., ‘Human Rights and Climate Change Litigation: One Step Forward, Two Steps Backwards in the Irish Supreme Court,’ *Journal of Human Rights Practice* 13(1) (2021)

Reports

Adelmant, V., Donald, A., and Cali, B., *The European Convention on Human Rights and Immigration – Informing the Public Debate*, Bonavero Report 03/2025, 4 September 2025

Adelmant, V., Fisher, A., and Meiman, M., *Digitalization as Development: Rethinking the IFC’s Risk Assessment and Remedy Frameworks in the Context of Digital Technologies* (2025)

Adelmant, V., Cioffi, K. and Bingham, L., *Shaping Digital Identity Standards: An explainer and recommendations on technical standard-setting for digital identity systems* (Center for Human Rights and Global Justice and Temple Institute for Law, Innovation, and Technology, 2023)

Cioffi, K., **Adelmant, V.** and van Veen, C. *Paving a Digital Road to Hell? A Primer on the Role of the World Bank and Global Networks in Promoting Digital ID* (Center for Human Rights and Global Justice, 2022)

Blogs & Op-Eds

Donald, A., Grogan, J., and **Adelmant, V.**, ‘Explainer: Does the European Convention on Human Rights stop foreign criminals being removed from the UK?’ *UK in a Changing Europe*, 26 June 2025

Adelmant, V. and van Veen, C., ‘Hollow rights victories? Dutch struggles against digital injustice,’ *OpenGlobalRights* (December 2022)

Adelmant, V., ‘Risk Scoring Children in Chile’ *Center for Human Rights and Global Justice*, 20 April 2022

Cioffi, K. and **Adelmant, V.**, ‘The IRS’s Abandoned Facial Recognition Is Just the Tip of a Harmful Biometric Iceberg,’ *Slate*, February 2022

Adelmant, V., ‘Pilots, Pushbacks and the Panopticon: Digital Technologies at the EU’s Borders’ *Center for Human Rights and Global Justice*, 23 November 2021

Adelmant, V., ‘Social Rights Disrupted: How Should Human Rights Organizations Adapt to Digital Government?’ *Center for Human Rights and Global Justice*, 19 October 2021

Adelmant, V., “‘Leapfrogging’ to Digital Financial Inclusion through ‘Moonshot’ Initiatives’ *Center for Human Rights and Global Justice*, 21 September 2021

Adelmant, V., ‘Marketizing the digital state: the failure of the ‘Verify’ model in the United Kingdom’ *Center for Human Rights and Global Justice*, 30 March 2021

PRESENTATIONS, INVITED TALKS & WORKSHOPS

Talks organized:

Organizer and host of the *Transformer States Series on Digital Government and Human Rights*, an in-depth interview and blog series on the digital transformation of government (2020-2024)

Co-organizer and moderator, *Artificial Intelligence and the Future of International Lawmaking*, American Society of International Law Annual Meeting (April 2024)

Organizer of panel discussion at RightsCon 2023: ‘Digital Government Is Not “Presence-less”: the Global Environmental Realities of Government Digital Transformation’ (June 2023)

Co-organizer of *Carnegie Trust Academic Workshop on the Digital Welfare State*; chaired panel entitled ‘Universal Credit from the beneficiaries’ perspective,’ Edinburgh University (March 2021)

Invited talks & guest lectures:

‘Seeing Like a Credit Bureau: Risk Scores and Accountability in U.S. Government Decision-Making’ at Lund University Pufendorf Institute of Advanced Studies (April 2025)

‘Global Perspectives on Digitalised Welfare’ at Lund Research Seminar in Human Rights Studies (January 2025)

‘Human Rights, Digital Inequalities, and the Social Consequences of AI’ at Lund University Pufendorf Institute of Advanced Studies (May 2024)

‘Artificial Intelligence Regulation: A Critical Global Perspective’ seminar at the University of St Gallen (April 2024)

‘Law & Poverty’ seminar at McGill University Law School (March 2023)

‘The Future of Human Rights’ seminar at New York University School of Law (March 2023)

‘Human Rights and the Digital State’ seminar at Melbourne Law School (April 2022)

‘Human Rights and Digital Governance Seminar’ at New York University School of Law (September 2021)

Columbia University’s Human Rights Advocates Program (November 2021)

Selected panels:

‘The European Convention on Human Rights and Immigration – Informing the Public Debate’ at UK House of Lords (September 2025)

DigiJustice: Human Rights in the Age of AI, speaking on a panel entitled ‘The Politics of AI in Policymaking and Public Administration’ (May 2025)

The Oxford-Berlin Colloquium on AI Ethics, speaking on panel entitled ‘Taking Stock of AI Regulation’ (January 2025)

ICON-S conference, presenting on three panels entitled ‘Digital Rights and Poverty,’ ‘International Organizations as Digital Infrastructure-Makers,’ and ‘Global Provocations: Technology and the Rule of Law in the Digital State’ (July 2024)

‘Tech companies’ inroads into critical public services,’ organized by the International Network for Economic, Social and Cultural Rights (July 2023)

RightsCon 2023, presenting on ‘The Hidden Environmental Costs of Digital Government’ (June 2023)

American Society of International Law, presenting on panel entitled ‘Rights and Obligations in New Spaces’ (November 2021)